

RECORD OF PROCEEDINGS

MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Regular Meeting November 19, 2013

The Grandview Heights City School Board met in regular session pursuant to the rules section 3313.15 of the Ohio Revised Code at the Brotherhood of Rooks Media Center in the Grandview Heights High School with Mr. Douglass in the Chair. Addendum items to these minutes are contained herein and are a part of these minutes. The agenda prepared for this meeting immediately follows these minutes. The Board of Education endeavors to prepare audio tape recordings of its regular meetings. The tape recording of this meeting is on file at the Office of the Board of Education.

Call to Order (I): President Douglass called the meeting to order at 7:00 p.m.

Roll Call (II): The following persons were present:

Members Present:

Grant Douglass, President
Debbie Brannan, Member
Katie Clifford, Member
John Kessler, Member
Adam Miller, Member (5)

Others Present:

Edward O'Reilly, Superintendent of Schools
Colleen Adkinson, Child Care Director
Bob Baeslack, Middle School Principal
Brett Bradley, Director of District Services and Facilities
Ken Chaffin, High School Principal
Hayley Head, Executive Assistant to the Superintendent of Schools
Katie Maxfield, Director of Curriculum
Brad Pettit, Director of Technology Operations
Nancy Schott, Director of Pupil Services
Angie Ullum, Stevenson Elementary Principal
Heidi Card, Parent
Blair Cerny, Employee
Tom Dilling, Parent
Stephanie Evans, Parent
Kristi Jump, Employee
Dot Keil, Parent
Molly McCann, Employee
Sean McCormick, Parent
Heather Miller, Employee
Brian Petit, Employee
Mary Posani, Visitor
Sara Robertson, Visitor
Tammy Rizzo, Treasurer

Pledge of Allegiance and Silent Meditation (III): President Douglass led the Pledge of Allegiance and silent meditation.

Recognition of Academic Achievement and Outstanding Contributions (IV-A): President Douglass asked if there were any recognitions at this time. There was one.

1. Tri-Village Rotary Bobcat Award – Dot Keil and Brett Sinclair: Mr. O'Reilly presented Dot Keil with the Tri-Village Rotary Bobcat Award for devoting countless hours to our children and helping events run better for the entire community.

Mr. O'Reilly read the nomination for Brett Sinclair which acknowledged his dedication and continued efforts to keep our children safe. A presentation was held for Mr. Sinclair at Stevenson Elementary.

Recognition of Guests and Hearing of the Public (IV-B): President Douglass asked if anyone wished to address the Board at this time. There was no one.

Minutes (V): Mr. Douglass asked if there were any corrections, additions, or deletions to the minutes of the previous meetings. There were none.

MOTION 13-111: Mrs. Brannan moved to approve the minutes of the October 15, 2013 regular meeting as presented by the treasurer.

Mr. Miller seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Miller, yes; Kessler, yes; Brannan, yes.
5 yes.

The president declared the motion carried.

Treasurer's Report (VI-A): Mrs. Rizzo reviewed the following financial information at this time.

MOTION 13-112: Mr. Miller moved to accept the financial reports and payment of bills, and approve the appropriation modifications for October.

1. October financial reports as they are contained as addendum items to these minutes.
2. Payment of October bills. (Motion 13-004 authorized the payment of all bills as they are due).
3. Appropriation modifications dated October 31, 2013 as they are contained as an addendum item to these minutes.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Kessler, yes; Miller, yes; Brannan, yes.
5 yes.

The president declared the motion carried.

Board Reports (VI-B):

OSBA Legislative Liaison: No report was presented at this time.

Student Achievement Liaison: Mrs. Brannan congratulated sixth-grader Georgia Ryan and fifth-grader Sydney Palermo for being selected to be Young Docents at the James Thurber House. She also applauded the drama and vocal departments for their sobering fall play performances.

Business Advisory Council: No report was presented at this time.

Facilities Committee: No report was presented at this time.

Family and Civic Engagement: No report was presented at this time.

Community Recycle Committee: Mr. Kessler thanked all of the administrators and faculty for teaching our students about the importance of recycling. Recycling signs are now on display in the buildings and a video

should be ready soon.

Economic Development Committee: No report was presented at this time.

Building and Department Reports (VI-C): See agenda addendum item.

Mrs. Ullum and Mr. Baeslack fielded questions from members of the Board.

Recommendations from the Superintendent for action by the Board of Education (VII):

MOTION 13-113: Mrs. Clifford moved to approve the following items of curriculum and instruction and board policy and procedure.

Curriculum and Instruction (VII-A): There was one item of curriculum and instruction to be considered at this time.

1. Field Trip: Approve a field trip for the high school Girls Basketball team to the Cincinnati Holiday Tournament to be held at the Cincinnati Country Day School in Cincinnati, Ohio, for the 2013-2014 school year:
 - a. December 27 through December 28, 2013
 - b. Travel by charter bus
 - c. No cost to students; Funded by Girls Basketball Activity Fund/Athletic Department
 - d. District cost is \$2,500.00 to \$3,000.00
 - e. 16 students
 - f. 5 chaperones will accompany the team

Board Policy and Procedure (VII-B): There was one item of board policy and procedure to be discussed at this time.

1. Interscholastic Athletic Policy IGDJ Second Reading: Approve the Interscholastic Athletic Policy IGDJ as contained as an addendum item to these minutes.

Mrs. Brannan seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Brannan, yes; Clifford, yes; Miller, yes.

5 yes.

The president declared the motion carried.

Business and Finance (VII-C): There were three items of business and finance to be considered at this time.

MOTION 13-114: Mrs. Clifford moved to approve the following items of business and finance.

1. Transfer of Funds: Approve the transfer of \$18,987.50 from the General Fund-Stadium Area to the Bond Retirement Fund to pay the principal and interest on the synthetic grass playing field notes dated December 1, 2006.
2. OSBA Legal Assistance Fund: Adopt the resolution to become a member of Ohio School Boards Association's Legal Assistance Fund for the year 2014, as follows:

Whereas, the Grandview Heights City Schools Board of Education wishes to participate in the Legal Assistance Fund, which provides assistance to boards of education in obtaining favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2014 and authorizes the treasurer to pay the LAF \$250.00.

3. Gifts/Donations: Accept the following donation:
 - a. Richard and Shirley Keitz, in memory of Milton S. Bartholomew, Class of 1947, donated \$100.00 for use in The Brotherhood of the Rooks Media Center.

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Brannan, yes; Miller, yes; Clifford, yes; Douglass, yes.
5 yes.

The president declared the motion carried.

Buildings and Grounds (VII-D): There were no items of buildings and grounds to be considered at this time.

Personnel (VII-E): The superintendent recommended the approval of eleven items of personnel.

MOTION 13-115: Mr. Miller moved to approve the following items of personnel.

1. Retirements/Resignation: Approve following retirements and resignation:
 - a. Diana Runyon, Social Studies teacher, retirement effective at the end of the day, May 30, 2014
 - b. Alice J. Zimmerman, Fourth Grade teacher, retirement effective at the end of the day, May 30, 2014
 - c. Chad Davis, Intervention Specialist, resignation effective at the end of the day, November 13, 2013
2. Maternity Leave: Approve a maternity leave for Megan Brady beginning approximately on December 28, 2013. She is requesting a combined 12 weeks of accumulated sick leave and unpaid leave through FMLA.
3. Salary Adjustment: Approve the following salary adjustment for the 2013-2014 school year:
 - a. Charity Kurz from Class VII, Step 4, \$56,968.00 to Class VII, Step 5, \$58,932.00
4. Supplemental Duty Contract Resignations: Approve the resignations of the following employee, effective November 13, 2013:
 - a. Chad Davis, Wrestling, Head Coach, Class I-1-4, \$4,714.56
 - b. Chad Davis, 6th Grade Camp, Class IX, \$294.66
5. LPDC Building Representative Stipends: Approve the following building stipends for the 2013-2014 school year:
 - a. Roni Pettit, LPDC Building Representative, \$500.00
 - b. Angela Pharion, LPDC Building Representative, \$500.00
6. Supplemental Duty Contracts: Approve the following supplemental duty contracts for the 2013-2014 school year:
 - a. Christine France, LPDC Coordinator, Class V-1-2, \$2,357.28
 - b. Steve Hall, Basketball, Asst. Coach, Varsity Boys', Class IV-3-M, \$4,321.68
 - c. Michael Cantrell, Softball, Head Coach, Class II-1-1, \$3,732.36
 - d. Scott Murphy, Wrestling, Asst. Middle School Coach, Class VI-1-1, \$1,571.52
 - e. Jennifer Rill, Cheerleading, MS Coach, Winter, Class VI-1-1, \$1,571.52

- f. Sue Godez, Science Competition Coordinator, Class III-3-M, \$4,085.95 (.80 FTE)
- 7. Supplemental Duty Contract Pending Pupil Activity Permit Certification: Approve the following supplemental duty contract pending Pupil Activity Permit Certification for the 2013-2014 school year:
 - a. Marc Mattingly, Wrestling, Head Coach, Class I-1-1, \$4,714.56
- 8. Substitute Classified Employees: Approve the following substitute Classified employees for the 2013-2014 school year:
 - a. Renee S. Haro, ParaProfessional
 - b. Renee S. Haro, Secretary
 - c. Corrine L. Lee, ParaProfessional
 - d. Corrine L. Lee, Secretary
 - e. Denise J. Pontious, Secretary
- 9. Boys' Basketball Camp: Approve payment of the following hours worked at the Boys' Basketball Camp, June 3 through June 6, 2013. Proceeds from camp fees covered payment to coaches.
 - a. Ray Corbett, \$25.00/hour up to \$1,200.00
- 10. Tournament Workers Fee Schedule as Recommended by OHSAA and MSL: Approve the following worker fees:

OHSAA – Sectional Worker Fees

 - a. Site Manager \$60 per game
 - b. Athletic Trainer \$50 per game
 - c. Adult Workers \$25 per game (includes ticker seller/ticket taker/pass gate/host/score table/announcer)

OHSAA – District Worker Fees

 - a. Site Manager \$75 per game
 - b. Athletic Trainer \$55 per game
 - c. Score Keeper/Timer \$28 per game/match
 - d. Adult Workers \$25 per game (includes ticket seller/ticket taker/pass gate/host/announcer)

MSL – Worker Fees

 - a. Adult Workers \$15 per game (includes ticket seller/ticket taker/pass gate/host/score table/announcer)
 - b. Trainer \$20 per hour
 - c. Tournament Manager \$100 (CC, GO, GTN, BTN, MSWR, BWL)
\$20 per game (VB, BK)
\$150 (JHTRAK)
\$200 (HSTRK)
- 11. Kids' Club Substitute Employee:
 - a. Christopher Merrill, Substitute at \$11.94/hour, effective October 16, 2013

Mrs. Brannan seconded the motion.

On roll call, the members voted as follows: Miller, yes; Clifford, yes; Douglass, yes; Kessler, yes; Brannan, yes.
5 yes.

The president declared the motion carried.

Co/curricular Activities and Extracurricular Activities (VII-F): There was one item of co/curricular activities and extracurricular activities to be considered at this time.

MOTION 13-116: Mrs. Brannan moved to approve the following item of co/curricular activities and extracurricular activities.

1. Volunteers: Approve the following volunteers for the 2013-2014 school year:
 - a. Joseph L. Anderson, Volunteer
 - b. Helen K. Atchison, Volunteer
 - c. Jason B. Baker, Volunteer Coach
 - d. Johanna G. Breiding, Volunteer
 - e. Dale C. Bush, Volunteer
 - f. Elliott J. Bush, Volunteer
 - g. Hunter C. Carty, Volunteer
 - h. Julia Nichole Ferris, Volunteer
 - i. Karen A. Ferris, Volunteer
 - j. Fouzi S. Haj Abed, Volunteer
 - k. Todd R. Hill, Volunteer
 - l. Mary G. Menkedick, Volunteer
 - m. Jonathan M. Murphy, Volunteer
 - n. Salvatore I. Piazza, Jr., Volunteer
 - o. Francine M. Pulver, Volunteer
 - p. Kenneth G. Ramsey, Jr., Volunteer Coach
 - q. Jennifer E. Rill, Volunteer
 - r. Scott W. Smith, Volunteer Coach
 - s. Rosemarie J. Tierney, Volunteer
 - t. Julie A. Valencia, Volunteer
 - u. Kathleen R. Wallace, Volunteer
 - v. Andrew M. Willis, Volunteer

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Kessler, yes; Miller, yes; Brannan, yes.
5 yes.

The president declared the motion carried.

Other (VII-G): There were no other items to be considered at this time.

Items for Discussion (VIII): There was one item for discussion to be discussed at this time.

Members of the Board briefly discussed the Safe Routes to School Program and the draft contract with Consider Biking.

Executive Session (IX): The Board considered entering into executive session at this time.

MOTION 13-117: Mrs. Clifford moved to enter into executive session at this time to discuss the appointment, employment, dismissal, discipline, demotion or compensation of an employee or the investigation of charge or complaints against an employee or student unless the employee or official or student requests a public hearing and conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Miller, yes; Douglass, yes; Kessler, yes; Brannan, yes.
5 yes.

The president declared the motion carried and entered executive session at 7:35 p.m.

At this time, members of the Board remained in the media center to conduct executive session with Mr. O'Reilly, Mrs. Rizzo, and Mr. Grassbaugh. Mr. Grassbaugh and members of the Board discussed matters, which are the subject of pending or imminent court action and the superintendent and Board discussed employment concerns. The Board resumed regular session at 8:49 p.m.

Mr. O'Reilly and members of the Board discussed issues with how fourth graders were grouped. Mr. O'Reilly will request proposals to correct this issue for the second semester.

Members of the Board and Mr. O'Reilly discussed the status of the Straight A Grant.

Adjournment (X): President Douglass called for a motion to adjourn.

MOTION 13-118: Mr. Miller moved to adjourn.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Clifford, yes; Douglass, yes; Miller, yes; Brannan, yes.
5 yes.

The president declared the motion carried and the meeting adjourned at 9:15 p.m.

ATTEST: _____
President Treasurer